

WANT A CHALLENGE? RECRUIT YOUR NEXT SHIPMATE.

TIPS TO BEING AN EFFECTIVE RECRUITER

Build Interest

Make a connection between your personal stories and the candidate's desires.

Check Eligibility

Estimate the candidate's eligibility by using the following guidelines. Leave the details to a recruiter.

ENLISTED

Age: Min 17; Max 31 (Active Duty), 39 (Reserve)

Education: HS Diploma or GED

Criminal History: No felony convictions

Citizenship: U.S. Citizen or Resident Alien

OFFICER (*same as Enlisted except...*)

Age: Min 21; Max varies by program, up to 39

Education: additional requirements vary by program

Citizenship: U.S. citizen only

Vision: Normal color vision required

Entice with Incentives

Certain hiring incentives may be in effect.
Leave the details to a recruiter, and don't overpromise.

Recruiting incentives may include:

Enlistment Bonuses • Guaranteed A-school • Advanced Paygrade (automatic E3)
Guaranteed District Assignment • Boot Camp with a Buddy

Referral



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